



READING COMMUNITY SCHOOLS

"HIGH ACHIEVEMENT FOR ALL"

Reading Community Schools – GSRP Lead Teacher

Position: GSRP Lead Teacher (Full-Time)

Location: Reynolds Elementary, Reading, Michigan

Reports to: Building Principal

About GSRP

The Great Start Readiness Program (GSRP) is Michigan's state-funded preschool program for eligible four-year-olds. It is designed to support children's early development and readiness for kindergarten. [Michigan](#)

Primary Purpose

To lead and manage a high-quality preschool classroom under the GSRP model, and deliver developmentally appropriate instructional services in compliance with state standards and grant guidelines.

The GSRP Lead Teacher is responsible for planning, implementing, and evaluating a high-quality and developmentally appropriate preschool program for four-year-old children in accordance with the Michigan Department of Education's GSRP Implementation Manual, early childhood best practices, and the Creative curriculum model. The Lead Teacher promotes school readiness by supporting the physical, social-emotional, and cognitive development of each child and by engaging families as active partners in their child's learning.

Key Duties & Responsibilities

- Plan and implement lesson plans using approved curriculum and aligned with the Early Childhood Standards of Quality (ECSQ)

- Supervise, mentor, and collaborate with assistant/associate teachers
 - Conduct screenings, assessments, ongoing progress monitoring, and documentation to guide instruction.
 - Maintain classroom environment, supplies, and materials
 - Provide family engagement experiences (home visits, conferences, parent meetings)
 - Complete required grant, licensing, and program paperwork in a timely manner
 - Participate in professional development, staff meetings, and trainings
 - Adhere to licensing, safety, health, and regulatory guidelines
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Minimum Qualifications

To be considered, candidates must meet **one** of the following:

- A valid Michigan teaching certificate and an Early Childhood Education (ZA) or Early Childhood-General and Special Education (ZS) endorsement, Birth-K, or PK-3 endorsement; or
- A bachelor's degree in early childhood education or child development with a specialization in preschool teaching. The transcript will document a major, rather than a minor, in child development or early childhood education

Additional required qualifications:

- Current CPR/First Aid certification
- Ability to pass background checks (MSP fingerprint, LARA, etc.)
- Strong communication, organizational, and interpersonal skills
- Demonstrated ability to work collaboratively within a team

Preferred:

- Previous experience teaching preschool or early childhood
 - Familiarity with Creative Curriculum and the child assessment Teaching Strategies Gold
 - Experience working with children from diverse backgrounds
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Professional Compliance Plan (if needed)

For candidates who do not fully meet credential requirements at hire, a **Compliance Plan** may be required. This outlines a pathway for meeting all credentialing requirements (e.g. coursework, endorsements) within a specified timeframe (often within 3 years). [MISD+2Wayne RESA+2](#)

Compensation & Benefits

- Salary: **Based on experience or \$40,000**
 - Benefits: Medical, dental, retirement, paid time off
 - Support provided for curriculum planning, classroom supplies, and professional growth
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Application Process

Please submit:

1. A letter of interest
2. Resume / CV
3. Unofficial transcripts
4. Copy of teaching certificate (if applicable)
5. References

Reading Community Schools

Attn: Gavin Wisel

221 Strong Street

Reading, Michigan 49274

517-283-2188

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