READING COMMUNITY SCHOOLS

Job Posting
November 11, 2026

Job Title: Special Education Teacher

Location: Reading, MI

Employment Type: Full-Time (Immediate Start Date)

Salary Range: $44,106 - $77, 687 (Based on years of experience and degree)

Position Overview

We are seeking a passionate and dedicated Special Education Teacher to join our team for the 2026-2027 school year. You will be responsible for creating a supportive learning environment that caters to the unique social, emotional, and academic needs of students with diverse learning abilities. This role involves developing Individualized Education Programs (IEPs), collaborating with general education staff, and fostering a growth mindset for every student.

Key Responsibilities

- IEP Management: Develop, implement, and monitor IEPs for a caseload of students, ensuring compliance with Michigan Administrative Rules for Special Education (MARSE).
- Instruction: Deliver differentiated instruction in core subjects (Mathematics, ELA) tailored to students' specific goals.
- Collaboration: Lead IEP meetings and work closely with school psychologists, social workers, and parents.
- Progress Monitoring: Collect data on student progress and adjust instructional strategies to ensure measurable growth.
- Classroom Culture: Maintain a safe, inclusive, and structured environment using trauma-informed practices and positive behavioral interventions (PBIS).

Required Qualifications

- Certification: A valid Michigan Teaching Certificate with a Special Education endorsement (e.g., LD, ASD, EI, or CI).
- Education: Minimum of a Bachelor's degree in Special Education or a related field.

- Knowledge: Deep understanding of the Individuals with Disabilities Education Act (IDEA) and Michigan special education laws.
- Soft Skills: Strong organizational skills, patience, and the ability to communicate effectively with diverse families.

Why Join Us?

- Comprehensive benefits package (Medical, Dental, Vision).
- Michigan Public School Employees' Retirement System (MPSERS) enrollment.
- Mentorship program for new teachers.
- Professional development stipends for continuing education.

Reading Community Schools is committed to providing the highest-quality instruction for our students. While we will give preference to candidates holding a valid Michigan Special Education endorsement, we are dedicated to supporting our staff's professional growth. If a fully certified special education candidate cannot be identified, we will consider applicants who hold a standard Michigan teaching certificate and are currently enrolled in an approved university program to obtain their special education endorsement.

How to Apply:

Please submit your resume, cover letter, three professional letters of recommendation, transcripts, and a copy of your Michigan teaching certificate to:

Linda McDowell
Administrative Assistant
301Chestnut Street
PO Box 330
Reading, MI 49274
linda.mcdowell@readingrangers.org

All requested application materials must be received in order to be considered for this position.

The position will remain open until filled.

Reading Community Schools is an Equal Opportunity Employer. We provide equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, national origin, age, sex (including pregnancy, gender identity, and sexual orientation), disability, genetic information, height, weight, marital status, or veteran status.