

**READING COMMUNITY SCHOOLS  
BOARD OF EDUCATION  
Work Session December 18th, 2024  
MINUTES**

R Grossheim called the work session meeting of the Board of Education of Reading Community Schools to order at 6:03 p.m. in the high school Band Room

**Members present:** B. Kerspilo, N Pridgeon, B Wheeler, R Grossheim

**Members absent:** J. Galloway, R. Sanders, B Pavka

**Others present:** M Dubois, J Scholler, S. Boswell (entered at 6:54 pm)

- SRO Position: Mr. Dubois has contacted state of Michigan about the SRO grant in light of the resignation to find out options on “using or losing” grant dollars. Some options are to repost the position (which City of Reading has done), or terminate the position and grant by proxy. There was a disparity in payment sharing with district and city as the SRO is in district 186 days. The grant is for roughly \$33,000, and overall hours have been calculated. If another SRO is hired, we will be paying more “share” which is reasonable and customary given the grant procedure, and the fact the SRO is a city employee.
- Policy updates on tonight’s Agenda: Mr. Dubois discussed the policy updates specifically po 2264 which has to do with Title IX appeal option. This will be official change for the appeal option to go to a third party as opposed to the District Superintendent. That is what the policy states currently. Also, po 5330.02 is in regard to “opiate antagonist.” Amending the current policy to state there will be an opiate antagonist in all “real properties” owned by the district.
- Superintendent Mid-Year Progress Report: This item has been tabled until next work session for a full board attendance. A 1-page handout with rough notes version of questions and goals was handed out to those trustees in attendance.
- Mr. Dubois handed out the correct version of the City/District lease agreement for tonight’s Agenda. The version that was included in the November board packet for review was incorrect.
- B Wheeler brought an email he received from a District student grandparent through the new portal. Mr. Dubois will check with Shawn on settings as this was probably meant for a teacher or administrator. Mr. Wheeler also asked to have the principals report not “read”, but more q & a during that portion of the regular meeting.
- N Pridgeon asked about teacher substitutes. If our sub pay was on par, and how to attract more subs as our two “specials” teachers (music, PE) get pulled away to fill these positions when teachers are absent, and then music and PE are not attended those days. She also discussed some discipline issues at the Elementary school.

B Wheeler made motion to conclude work session at 6:58 pm, supported by N Pridgeon

Ayes: B. Kerspilo, N. Pridgeon, B. Wheeler, R Grossheim

Nays: None – Motion carried.

Absent: J. Galloway, R. Sanders, B Pavka

Brian Kerspilo, Board Secretary

