

**READING COMMUNITY SCHOOLS  
BOARD OF EDUCATION  
REGULAR MEETING  
March 19th, 2025  
MINUTES**

President J Galloway called the regular meeting of the Board of Education of Reading Community Schools to order at 7:01 p.m. in the high school conference room.

Pledge of allegiance was given.

**Members present:** R. Grossheim, B. Kerspilo, N. Pridgeon, J. Galloway, R. Sanders, B. Pavka

**Members absent:** B. Wheeler

**Others present:** M. DuBois, P. Bassage, S. Boswell, L. Otterbein, D. Hard, S. Brown, C. Willoughby, M. Draper, M. Draheim, S. Otterbein, B. Couch, C. Smith, K. Garcia, M. Matthews, V. Matthews, C. Gable, L. Harding, T. Toppel, E. Bethel, B. Scheenks, B. Everline, B. Moore, K. Stewart, M. Knoll, K. Rinard, B. Evans, L. Ringman, P Bailey, M. Hubbard, K. Eaton, R. Matz

**IV. Additions/Corrects to Agenda:**      **1.)** Move number 3 under letter c section IX Information/Discussion Items “Water Filtration Bid: ETNA to letter c. under section VIII Items Requiring Review and Update. **2.)** Add letter d “Safety Committee Update” to Section VIII Items Requiring review and Update

**V. Nice Things:**

- Nice Things in board packet, President Galloway highlighted some nice things aloud.

**VI. Comments from Guests:**

- Rebecca Matz gave comments regarding bullying at Elementary School, the SRO officer no longer employed by district, and parking at the Elementary School. Katie Garcia gave commented on the Elementary Building issues and behaviors, as well as her thoughts on the importance of the SLT (School Leadership Team) at Reynolds. She gave the board a copy of her comments.

**VII. Board Business / Action Items:**

- a. R. Grossheim made a motion to approve items 1-3 under consent agenda “a.” motion was supported by B Pavka

Ayes: R. Grossheim, B. Kerspilo, N. Pridgeon, B Pavka, J Galloway, R Sanders  
Nays: None – Motion carried.  
Absent: B Wheeler

- b. N. Pridgeon made a motion to approve Coldwater Painting bid for exterior painting and tuck pointing, support by R. Sanders.

Ayes: R. Grossheim, B. Kerspilo, N. Pridgeon, B Pavka, J Galloway, R Sanders  
Nays: None – Motion carried.  
Absent: B Wheeler

- c. R. Sanders made motion to accept JD Construction bid for Elementary Water Main repair, supported by R Grossheim.

Ayes: R. Grossheim, B. Kerspilo, N. Pridgeon, B Pavka, J Galloway, R Sanders  
Nays: None – Motion carried.  
Absent: B. Wheeler

- d. R. Grossheim made motion to accept proposed Pro Playgrounds bid for Elementary playground equipment replacement, supported by N Pridgeon.

Ayes: R. Grossheim, B. Kerspilo, N. Pridgeon, B Pavka, J Galloway, R Sanders  
Nays: None – Motion carried.  
Absent: B Wheeler

- e. B. Pavka made motion to accept the SA Morman bid for classroom doors with Santure Construction performing the labor, and Adrian Locksmith keying and securing door locks, supported by R Grossheim.

Ayes: R. Grossheim, B. Kerspilo, N. Pridgeon, B Pavka, J Galloway, R Sanders  
Nays: None – Motion carried.  
Absent: B Wheeler

- f. R. Sanders asked a question about the term and maintenance on buses regarding the bus lease options. R Grossheim made a motion to accept the Midwest 3 Year at 20,000 miles a year for 8 buses presented in board packet, supported by N Pridgeon.

Ayes: R. Grossheim, B. Kerspilo, N. Pridgeon, B Pavka, J Galloway, R Sanders

Nays: None – Motion carried.  
Absent: B Wheeler

### **VIII. Items requiring Review and Update:**

- a. Mr. Dubois, Mr. Hubbard, Mrs. Kerspilo, and Mr. Shook met to create the content for the Athletic Tab on the Website. Mr. Shook to meet with Foxbright in the next week to get live on school website.
- b. Mrs. Galloway has spoken to Chuck North. Mr. North is putting together some options for potential dates to meet for the first time. After that meeting start getting committee and stakeholders together to create a Strategic Plan.
- c. Mr. Dubois stated we are still waiting for another competitive bid. He and Pam are still inquiring into this new requirement and will have more information at next meeting.
- d. Mr. Draper gave update on the Safety Committee meeting, specifically the “hold” and how to use and implement. The ISS room at Elementary is being moved, and they discussed First Aid/ Medication processes, as well as CPI, CPR, and FURPA Trainings.

### **IX. Information/Discussion Items:**

- a. Mr. Hubbard Gave his Athletic Director Report highlighting: 3 Wrestlers placed at the State Meet. Girls Basketball won Districts and made it to the Regional Final. East Jackson has been voted into the Big 8 starting the “2026-2027” season. N. Pridgeon asked about Bleachers at Barre Field. Mr. Hubbard does have a couple of quotes between 17-34k. Boosters are willing to help, but it is still a matter of funding. He also made a comment about how shiny and clean our school bus was at the cheerleader districts, and the other competing schools were not nearly as clean.
- b. Mr. Hard gave his principal’s report highlighting March is Literacy Month. We had 512 attendees at Literacy night. He commented on the Mac Madness math tournament success, Mrs. Hukill’s class won. In addition, he thanked the band and Mr. Scholler for coming over to play at the final day. He went through the behaviors, and 52% of write ups are from the 1<sup>st</sup> grade. Mrs. Otterbein gave her report highlighting 52 students went on the band trip and represented the school well. 80% of the required drills by the state have been completed at the High School. Tardies are still dominating the behaviors, phone write-ups were up this month, but that policy is still going well. All state assessment tests are done in April, and she gave a list of upcoming events.
- c. Mr. Dubois gave the Superintendents report:
  - 1. P Bassage went through her budget adjustment numbers, highlighting some of the changes and reasons why. She provided a detailed breakdown for general fund and

food service, again with explanations for each adjustment. The board interacted and asked questions regarding some adjustments with Pam providing explanation.

2. Mr. Dubois provided 2 bids, with the potential of 2 others to follow.
3. Moved REF: "Additions/Corrections to Agenda
4. Mr. Dubois announced we have an interested candidate to fill open teaching position. However, they would like to wait until the school year is finished at their current district.

**X. Additional comments from Board/Superintendent:**

N. Pridgeon asked about replacing a recent parapro who left district. Mr. Dubois responded that he and Mr. Hard are looking at that position right now with more information to follow. B. Pavka asked Mr. Dubois about getting the board minutes up to date on the website. He stated they are working on it and will have it done soon.

<b>XII. Future Meetings:</b>	April 23rd, 2025	6:00 p.m.	Work Session
	April 23rd, 2025	7:00 p.m.	Regular Meeting

**XIII. Additional comments from guests:**

Emily Bethel made comments about the importance of paraprofessionals at the elementary building. Kaylee Eaton made comments about staffing/paraprofessionals at the elementary building, the importance of them and support staff.

B. Kerspilo moved to adjourn the meeting at 8:17 p.m. The motion was supported by R. Grossheim.

Ayes: B. Kerspilo, N. Pridgeon, R. Grossheim J. Galloway, B. Pavka, R. Sanders

Nays: None – Motion carried.

Absent: B Wheeler

Respectfully,  
Brian Kerspilo  
Board Secretary