

**READING COMMUNITY SCHOOLS  
BOARD OF EDUCATION  
Special Meeting  
June 3rd, 2025  
MINUTES**

J. Galloway called the special meeting of the Board of Education of Reading Community Schools to order at 6:01 p.m. in the high school conference room.

**Members present:** J. Galloway, B. Pavka, B. Kerspilo, N. Pridgeon, R. Sanders, B. Wheeler

**Members absent:** R. Grossheim

**Others present:** M. Dubois, M. Hubbard

The Board and Superintendent M Dubois went through each section and rubric of the MASB provided evaluation tool. Board members provided comments, questions, and any artifacts or evidence for each section rubric. After discussion and deliberation of each rubric, the individual board members scores were tabulated, and averaged. The board consensus was to average each rubric, and assign the score on a "half or whole number." At the end of each section, board consensus comments (if any) were added to the Superintendent Evaluation. In addition, goals for the upcoming year were collectively established by Board and Superintendent, and also added to the final evaluation. Superintendent Dubois also provided the required student growth and assessment data to complete the evaluation process. President Galloway took the final consensus scores and input them into the MASB Evaluation tool calculator that tabulated an overall composite rating of 86%, which is considered "effective." President Galloway and Mr. Dubois signed completed evaluation, and superintendent secretary, S. Boswell, will submit to the State.

B. Kerspilo made a motion to end the meeting at 9:07 pm, supported by N. Pridgeon.

Ayes: B. Wheeler, J. Galloway, B. Pavka, N. Pridgeon, B. Kerspilo, R. Sanders

Nays: None – Motion carried

Absent: R. Grossheim

Brian Kerspilo  
Board Secretary