

**READING COMMUNITY SCHOOLS  
BOARD OF EDUCATION  
Work Session October 22nd, 2025  
MINUTES**

R Sanders called the work session meeting of the Board of Education of Reading Community Schools to order at 6:04 p.m. in the high school Conference Room

**Members present:** B. Kerspilo (Arrived 6:07 PM), N Pridgeon, B Wheeler, R Grossheim, R Sanders, B Pavka

**Members absent:** J Galloway

**Others present:** M Dubois, C. Willoughby, C North, K Gosling, G Bailey (arrive 6:56), M Hubbard (arrive 6:56) S Decker & A Decker (arrived at 6:48)

- Mr. North gave a background on his resolution regarding administrator pay increase. There has been a pending suit in the state for a retired administrator in a completely different District. The suit has been settled and Mr. North received a letter on October 15<sup>th</sup>, as it pertains to his potential retirement benefit. He has 30 days to respond to it with a resolution requirement our board would have to pass within that timeframe. Mr. North handed out the resolution (which was created by MASA) and asked the board to vote on this as an action item at tonight's meeting. The board asked questions for clarification, which Mr. North answered. The board will put on the agenda at regular meetings as an action item.
- Kellie Gostlin presented the 2026 Senior Trip for Spring Break. Gave the board an overview of the trip as Mrs. Otterbein had already sent board a detailed itinerary via email last week. Cost will be \$1500 per student. She noted there could be a band trip on or near the same time. Board members asked a few questions, which Mrs. Gostlin answered.
- Sinking Fund Ballots: Mr. Dubois handed out and discussed potential sinking fund ballot verbiage. There are two options from Thrun. One references "replacement", the other references "renewal". Mr. Dubois did ask Thrun about the word "increase" in the language, since this would not technically be an increase. Thrun noted it is a technicality in the tax law, and has to be stated that way. Recommendation from Baker Tilly is to put it on the May ballot- primarily since if it does not pass, it can go on the August or November 2026 Ballot again. Mr. Dubois noted we have to use the "replacement" language- which Baker Tilly recommended anyway.
- Construction Manager for Bond Renewal: Mr. Dubois has had an initial meeting with Baker Tilly about the bond renewal. They are advising us to get started on finding a construction manager. Mr. Dubois had an initial meeting with Frederick Construction, he is meeting with another one next week, and the board briefly discussed reaching out to Mende as a third option.
- Superintendent Performance Goals: Tabled to next meeting due to time, but it was noted by B Kerspilo that the MASB Evaluation tool references 90 days from when Superintendent get s goals before providing an update. Mr. Dubois has had the goals for about 45 days.

B Wheeler made motion to conclude work session at 6:59 pm, supported by B Pavka

Ayes: B. Kerspilo, N. Pridgeon, B. Wheeler, R Grossheim, R. Sanders, B Pavka

Nays: None – Motion carried.

Absent: J. Galloway,

Brian Kerspilo, Board Secretary