

**READING COMMUNITY SCHOOLS
BOARD OF EDUCATION
Work Session
July 30th, 2025
MINUTES**

J. Galloway called the work session meeting of the Board of Education of Reading Community Schools to order at 6:00 p.m. in the high school conference room.

Members present: B. Kerspilo, J. Galloway, R. Sanders, B. Pavka, R. Grossheim

Members absent: B. Wheeler, N. Pridgeon

Others present: M. Dubois, J. Coe, L. Otterbein, M. Knoll, C. Willoughby, C. Smith

- Elementary parking lot: Thompson Construction Company, who is paving the parking circle/lot at Reynolds, is concerned about an area that has “wet clay” and potential settling issue if it is repaved. Thompson estimated the cost of approx. \$89,000 for removal of clay and installation of new HMA base, then a revised version of \$32k for crushed concrete and HMA base including requiring district to sign a waiver release of all workmanship for any defect. A second quote from JD Construction was acquired for \$48,000 for removal of 6 inches of sub grade and replace with Limestone and Fabric. However, JD Construction cannot do the work in the limited timeframe due to prior work commitments. Mr. Dubois had Thrun look at the waiver Thompson provided, they advised not to sign as it was too “broad.” Board discussed the options, waiver, including the prior pavement that was roughly 30 years old with the same sub grade material that is there now. Board also asked questions and had dialog with Mr. Dubois and Jerry Coe on the matter. After discussion, board decided to proceed with repaving the lot as it is, with no additional base or removal of subgrade, and did not agree to sign the waiver as presented.
- Superintendent Performance Goals: Mr. Dubois asked the board for the superintendent goals in writing that were in draft version after his last year’s evaluation. Board will be discussing these at the next meeting and presenting them to Mr. Dubois.
- Security Checklist Sheet and District Completion Plan: Mr. Dubois passed out the District Site Assessment recommendations including those from SEC Security when they did their assessment. They are category listed and prioritized. Worksheet shows the items that have been completed with date of completion, as well as the items still requiring completion.
- J. Galloway and R. Grossheim asked about the full-time bus driver sub position. We have filled and now have 1 full-time bus sub. Galloway and Grossheim asked to try and acquire another full-time sub.

B. Kerspilo made motion to conclude work session at 6:55 pm, supported by B. Pavka

Ayes: B. Kerspilo, J. Galloway, R. Sanders, B. Pavka, R. Grossheim

Nays: None – Motion carried.

Absent: B. Wheeler, N. Pridgeon

Brian Kerspilo, Board Secretary