

Reading Community Schools  
Employee Compensation Information for Fiscal Year 2024-25  
Salary and Benefits for Superintendent and all Employees whose salary exceeds \$100,000

Superintendent

Days Worked	260
Fiscal Year Gross Wages	\$ 118,450.00
Car Allowance	\$ 600.00
Cell Phone Reimbursement	\$ 900.00
Board Paid Annuity	\$ 4,500.00
Mandated FICA/Medicare Employer Contribution	\$ 9,520.42
Mandated State of Michigan Retirement	\$ 49,929.57
Insurance Package – Priority (health insurance), MESSA (includes dental, vision, life and disability), and Principal (life and disability) and IRS benefit calculation for life insurance over \$50,000	\$ 23,202.48